

KENNY C. GUINN
Governor

STATE OF NEVADA

REPLY TO:

MEMBERS

KIM W. GREGORY
Chairman
DOUG CARSON
MARGARET CAVIN
DENNIS K. JOHNSON
RANDY SCHAEFER
DEBORAH WINNINGHAM SHELTRA
MICHAEL ZECH



STATE CONTRACTORS' BOARD

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MINUTES OF THE MEETING
SEPTEMBER 12, 2000

The meeting of the State Contractors' Board was called to order by Chairman Kim Gregory at 8:37 a.m., Tuesday, September 12, 2000, State Contractors' Board, Reno, Nevada. Exhibit A is the Meeting Agenda and Exhibit B is the Sign In Log.

BOARD MEMBERS PRESENT:

Mr. Kim Gregory - Chairman
Mr. Doug Carson
Ms. Margaret Cavin
Mr. Randy Schaefer
Ms. Deborah Sheltra
Mr. Mike Zech

BOARD MEMBERS ABSENT:

Mr. Dennis Johnson

STAFF MEMBERS PRESENT:

Ms. Margi Grein, Executive Officer
Mr. David Reese, Legal Counsel (Cooke, Roberts & Reese)
Mr. Hal Taylor, Legal Counsel
Ms. Nancy Mathias, Licensing Administrator
Mr. George Lyford, Director of Special Investigations
Ms. Kathy Stewart, Licensing Supervisor
Mr. Gary Hoid, Investigator
Ms. Betty Wills, Recording Secretary

OTHERS PRESENT:

Karen Yates, Court Reporter, Sierra Nevada Reporters; Casey Gish, Legal Counsel of Mushkin & Hafer, Vision Craft Homes Inc; Grant C. Robinson, Owner, Grant Robinson Construction; Mike Efstratis, Construction Manager and Qualifier, Double Diamond Ranch LLC; Thelma Donovan, Complainant; Robert Frye, Attorney, Architectural Concrete Company; Stacy Halecky, Complainant; Michael Brodie Lewis, President, M B Lewis Construction Inc; Joy Joyner, Complainant; Wally Stephens, Legal Counsel, M B Lewis Construction Inc; Jay Christensen, Owner, Sierra Nevada Signs; Dwight Dee Harris, Manager, Standard General LLC; Jennifer Harris, Member, Standard General LLC; Nancy Clark, Owner, Clark Roofing; Ronald Wright, President, Elkhorn Development Inc; Debra Wright, Qualified Employee, Elkhorn Development Inc; and Bret Van Dyne, Owner, Bret Van Dyne.

Ms. Grein stated that John Sapp had posted the agenda in compliance with the open meeting law on September 6, 2000 at the Washoe County Court House, Washoe County Library, and Reno City Hall. In addition, it had been posted in both offices of the Board, Las Vegas and Reno and on the Board's Internet web page.

It was learned there were 28 items on the amended agenda, each item of an emergency nature.

MR. ZECH MOVED TO HEAR THE AMENDED AGENDA.

MR. SCHAEFER SECONDED THE MOTION.

THE MOTION CARRIED.

Mr. Gregory called for a motion to approve the minutes of August 22, 2000.

MR. CARSON MOVED TO APPROVE THE MINUTES OF AUGUST 22, 2000.

MR. ZECH SECONDED THE MOTION.

THE MOTION CARRIED.

PETITION FOR REHEARING

VISION CRAFT HOMES INC #45953 - CONSIDERATION OF PETITION FOR REHEARING

Daniel M. Berg, President, Vision Craft Homes, Inc., was not present. Casey Gish, Legal Counsel from Mushkin & Hafer, was present to represent him.

Ms. Grein stated that the petition to rehear the matter had been filed on behalf of Vision Craft Homes in response to the Decision and Order dated August 24, 2000. She pointed out that the license number was listed incorrectly on page 19 of the Decision and Order, and she requested that the license number be amended to read #45953.

MS. SHELTRA MOVED TO AMEND THE LICENSE NUMBER TO #45953.

MS. CAVIN SECONDED THE MOTION.

THE MOTION CARRIED.

Mr. Gish provided the Board with four reasons why the Board needed to reevaluate its Decision and Order. One, their office did not receive a 30-day notice of the findings of fact, conclusions of law hearing. Two, page 19 of the Decision and Order referenced restitution to Banich and Gawryk. A specific amount of restitution had not been ordered, but he stated the Board did not have the authority to order restitution as the case was being pursued in District Court. He then requested that item 2 be deleted from the order or at least changed to state that if the District Court ordered restitution, that same amount would be required in the Decision and Order to be paid. Three, if it was Vision Craft that recovered damages from the named parties, he requested that paragraph 2 be changed to reflect restitution be made to Vision Craft Homes or to Daniel Berg in the same amount imposed by the court. Lastly, he referenced page 19, paragraph 3, and requested that the investigative costs of \$72,653.53 be reduced to eliminate the items that had been resolved or dismissed. Additionally, he requested a detailed breakdown of the cost related to each of the issues with supporting documentation.

Mr. Taylor advised the Board that a 30-day notice was not required and explained why.

Mr. Gregory pointed out that the Board would have reached a decision on the same day the evidentiary had been closed, had the stipulation been signed.

Mr. Taylor then spoke to the restitution issue.

Chairman Gregory asserted the Decision and Order did not concur with his recollection of the motion.

Mr. Zech agreed, indicating he had been the motion maker. The motion as he recalled it was that the license was to be revoked, and if Vision Craft ever reapplied for licensure, full restitution was to be paid to the damaged parties, and the investigative costs of \$72,653.53 was to be recovered prior to future licensure in the state of Nevada.

Ms. Grein next stated she could justify the investigative costs and provide supporting documentation to the Licensee.

Mr. Gregory suggested that item 2 on page 19 be modified to reflect the Board's original intent.

Mr. Taylor stated that the Decision and Order could be amended.

MR. ZECH MOVED TO REQUIRE FULL RESTITUTION TO THE DAMAGED PARTIES, AND TO RECOVER THE INVESTIGATIVE COSTS OF \$72,653.53 PRIOR TO ANY FUTURE LICENSURE IN THE STATE OF NEVADA OF ANY OF VISION CRAFT PRINCIPALS.

MS. CAVIN SECONDED THE MOTION.

THE MOTION CARRIED.

Mr. Gish again questioned the restitution amount, and requested a sum certain. The Board replied that that item would be left to the court for determination.

MR. CARSON MOVED TO DENY THE REQUEST FOR REHEARING BASED ON THE FACT THAT THE BOARD'S NOTICE OF HEARING HAD BEEN TIMELY.

MR. ZECH SECONDED THE MOTION.

THE MOTION CARRIED.

EXECUTIVE SESSION

The Executive Session was postponed until later in the day.

APPLICATION HEARING

GRANT ROBINSON CONSTRUCTION - APPLICATION HEARING

Grant C. Robinson, Owner, Grant Robinson Construction, was present, and he, along with Kathy Stewart, Licensing Supervisor, were sworn in.

The stipulation was signed.

The notice of hearing and the amended notice of hearing was entered into the record as EXHIBIT 1.

Mr. Taylor questioned Ms. Stewart and learned that there had been a justice court action regarding an unpaid debt of \$802.95, which had been filed in April 1997. Ms. Stewart testified that on September 5, 2000, she had received notice from Reno Ready Mix that the outstanding debt had recently been satisfied in full.

Mr. Taylor then pointed to the second cause of action, which contained a number of

criminal complaint convictions. The third cause of action addressed a DUI conviction on March 12, 1996.

Ms. Stewart commented that Mr. Robinson had provided current financial documents that were currently before the Board.

Mr. Robinson was asked to explain his criminal background, which he did. He added that since his release from prison, he had gotten his life back together. He was now remarried, had two children with a third on the way, and he had completed drug counseling. Regarding the Ready Mix Debt, Mr. Robinson said he had recently learned of the outstanding debt and had immediately paid it. He then detailed what type of work he had been performing in the last 3 ½ years and for whom. He said he had a decent reputation with the builders in town, and fully intended to obey all laws. It was his intent to rebuild his life. He indicated that his criminal records had been sealed but that he had acquired them for the board. Mr. Robinson then addressed the DUI charge and contracting citations.

A motion was made and the bond amount discussed. The Board then acted on the amended motion that follows.

MR. ZECH MOVED TO APPROVE THE LICENSE APPLICATION WITH A LIMIT OF \$150,000 AND A \$40,000 BOND.

MR. CARSON SECONDED THE MOTION.

THE MOTION CARRIED.

CONTINUED DISCIPLINARY HEARINGS

DOUBLE DIAMOND RANCH LLC #42185 -- DISCIPLINARY HEARING (Continued from 8/8/00)

Kreg Douglas Rowe, Member, Double Diamond Ranch LLC, was not present. Mike Efstratis, Construction Manager and Qualifier, was present to represent the Licensee. Also present was NSCB Investigator Gary Hoid, and Thelma Donovan, Complainant.

Mr. Taylor recapped what had occurred in the last hearing.

Ms. Donovan testified that all items had been taken care to her satisfaction.

The evidentiary was closed.

MR. ZECH MOVED TO FIND LICENSE #42185 , DOUBLE DIAMOND RANCH LLC, IN VIOLATION OF THE SECOND CAUSE OF ACTION, AND TO PLACE A 6-MONTH LETTER OF REPRIMAND INTO THE LICENSE FILE.

MS. SHELTRA SECONDED THE MOTION.

THE MOTION CARRIED.

ARCHITECTURAL CONCRETE COMPANY #8684A -- DISCIPLINARY HEARING (Continued from 8/8/00)

Ernest W. Balogh, Owner, Architectural Concrete Company, was not present. Present were Robert Frye, Attorney; Stacy Halecky, Complainant; and NSCB Investigator Gary Hoid.

Mr. Taylor recapped the last hearing. He stated that on September 7, 2000, a motion for continuance had been received from the Respondent alleging they continued to be denied access to the property.

Mr. Frye noted that in addition to the Board hearing, there was a civil lawsuit. His contact with the Haleckys was limited by Nevada Rules of Procedure. He could only contact the Haleckys attorney, Tom Belaustegui. At this point, there had been no agreement to allow Mr. Balogh back on to the property to inspect the issues or to repair them. Access to the property had been initially denied by the Haleckys, and through counsel since.

Discussion then followed regarding the order of events, which led to the lawsuit, and an offer by the Board to facilitate corrections. Herein Ms. Halecky stated that in the last month she and her husband did not fully understand that the Licensee had to be allowed the opportunity back onto the property to correct the problems to the standards of the industry to be inspected by the Board's investigator.

MR. CARSON MOVED TO CONTINUE THE MATTER FOR 30 DAYS TO THE NEXT RENO BOARD MEETING. MR. TAYLOR WAS TO CONTACT BOTH COUNSELS TO EXPLAIN THE BOARD'S POSITION.

MS. SHELTRA SECONDED THE MOTION.

THE MOTION CARRIED.

M B LEWIS CONSTRUCTION INC #39667A -- DISCIPLINARY HEARING (Continued from 8/8/00)

Michael Brodie Lewis, President, M B Lewis Construction Inc, was present, along with NSCB Investigator Gary Hoid; Joy Joyner, Complainant; and Wally Stephens, Legal Counsel, M B Lewis Construction Inc.

Mr. Taylor recapped the last hearing, and entered into the record EXHIBIT C, respondent's exhibits, and EXHIBIT 4, an engineering report dated September 7, 2000 that had been supplied by Ms. Joyner.

Addressing resolution to the problem, Mr. Stephens proposed removal of the sidewalks to correct the drainage problem. Mr. Lewis was prepared to do that. Mr. Stephens said that would satisfy the Washoe County Building Department's requirements. Contractual disputes remained, although attempts to resolve them through negotiation had taken place. He added that if the joiners wanted the approach to the driveway removed, Mr. Lewis was prepared to do that as well although the County had not cited it. He warned of the problems that would be encountered if the slab was removed such as damage to the driveway, and recommended that the slab remain as it had been approved by the County.

Mr. Taylor addressed EXHIBIT 4, the Kleinfelder report, and contended that if the problems had been anticipated before the slab had been poured, they could have been avoided.

Mr. Stephens stated that his client was going to remove the sidewalks that had not yet been paid for. Since there had been a \$1,000 retainer for the entire project, Mr. Stephens added that Mr. Lewis would refund the Joyners the \$1,000.

Mr. Gregory clarified that there were three items charged in the hearing notice. The Board was going to drop the charge that the 17% grade elevation was a code violation. The remaining two charges were the sidewalks and the rock wall.

Mr. Stephens reiterated his client was willing to correct those two items and to refund the Joyners' \$1,000. He added Mr. Lewis was also willing to tear out the portion of the driveway he had poured to the garage if the Joyners so desired. Ms. Joyner agreed to the removal.

MR. ZECH MOVED TO CONTINUE THE HEARING FOR 30 DAYS TO THE NEXT RENO MEETING TO ALLOW FOR CORRECTIVE ACTION AS REPRESENTED.

MS. CARSON SECONDED THE MOTION.

THE MOTION CARRIED.

ADVISORY OPINIONS

1. **GRAINGER INDUSTRIAL SUPPLY** - Licensing Requirements for Modular Buildings

No one was present for the advisory opinion.

Ms. Mathias stated the matter concerned prefabricated structures assembled inside of buildings. Grainger was asking if a license was needed to install.

The Board opined that a license was needed in one of the following classifications: AB, B, or B2.

2. **OUTDOOR IMPRESSIONS MEDIACORP** - Licensing Requirements for Temporary Sign Message System

No one was present for the advisory opinion.

The matter regarded a temporary sign/message system that utilized small discs affixed to an existing chain-link fence to perform a pattern.

The Board opined that no license was needed for this type of work.

- 3.. **MARTIN-HARRIS CONSTRUCTION MANAGEMENT GROUP** - Licensure for Electrical Work: City of Las Vegas Parking Garage, License Status of Fairchild Group

No one was present for the advisory opinion.

The question was whether Fairchild group had been properly licensed (C2) on August 8, 2000 to bid electrical work.

The Board opined that this was not an advisory opinion issue. Martin-Harris should be notified for future reference that this type of question should be addressed in a complaint. However, it was learned that Fairchild Group had been properly licensed as of the date referenced.

APPLICATIONS

The following motion closed the meeting to the public.

MR. ZECH MOVED TO CLOSE THE MEETING TO THE PUBLIC.

MS. SHELTRA SECONDED THE MOTION.

THE MOTION CARRIED.

The meeting was then closed to the public pursuant to NRS 241.030 to discuss financial and other data, which is confidential under NRS 624.110 (2).

L D I MECHANICAL INC (C1 – Plumbing & Heating) NEW APPLICATION, WAIVER OF 30 DAYS

L D I MECHANICAL INC (C21-Refrigeration & Air Conditioning), NEW APPLICATION, WAIVER OF 30 DAYS

John Marsden, Vice President and Qualified Officer, was present. He was notified the two

license applications had been approved with a limit of \$2 million, a \$30,000 bond, and waive the 30 days.

PACIFIC WEST BUILDERS INC #33478 (B2 - Residential & Small Commercial) ADDITIONAL QUALIFIER, WAIVER OF TRADE EXAM

PACIFIC WEST BUILDERS INC #33478 (B2 - Residential & Small Commercial) BROADENING OF CLASSIFICATION, WAIVER OF TRADE EXAM

PACIFIC WEST BUILDERS INC #33478 (B2 - Residential & Small Commercial) OFFICER CHANGE

William D. Pennington, President, was present. He was notified that the three applications had been approved with a waiver of the trade exam.

SIERRA NEVADA SIGNS #48212 (C6 - Erecting Signs) FINANCIAL REVIEW UPON RENEWAL

Jay Christensen, Owner, was present.

Ms. Stewart stated that Mr. Christensen currently had 6 open complaints against the license, two of which were money owing complaints. Mr. Christensen was disputing certain items on his credit report, and had made it known that he could provide verification that two collection accounts had been satisfied.

Mr. Gregory suggested setting the matter for a hearing to hear both the financial and complaint information.

MS. CAVIN MOVED TO TABLE THE MATTER FOR A HEARING TO HEAR BOTH FINANCIAL AND COMPLAINT INFORMATION.

MS. SHELTRA SECONDED THE MOTION.

THE MOTION CARRIED.

STANDARD GENERAL LLC (B2 – Residential and Small Commercial) NEW APPLICATION, RECONSIDERATION

Dwight Dee Harris, Manager, was present with Jennifer Harris, Member.

The license application had first been considered and denied for financial responsibility on August 22, 2000.

Ms. Mathias stated that there were two specific items of concern: two bankruptcies in Canada, one personal and one business, and credit card debt. The business bankruptcy resulted from a purchase of a company that was a roofing contractor in that country. Since the initial review the credit card debt had since been satisfied.

Mr. Harris gave the Board a review of his background in Canada, and explained the reason for the bankruptcies. He said that in the last two years he and his wife had been able to build their finances back up, confirming that the credit card debt had been paid off.

Mr. Harris was currently working for a company as a site superintendent. He said, if licensed, he intended to build custom homes.

Mr. Zech commented that Mr. Harris came highly recommended.

Mr. Harris explained how bankruptcies were handled in Canada, adding that he and his wife had been discharged from the bankruptcy, and the company had been dissolved.

MR. CARSON MOVED TO APPROVE THE LICENSE APPLICATION WITH A LIMIT OF \$250,000 A \$20,000 BOND, AND A FINANCIAL REVIEW UPON RENEWAL.

MR. ZECH SECONDED THE MOTION.

The one-time raise in limit process was explained to Mr. Harris.

THE MOTION CARRIED.

V R G CONSTRUCTION COMPANY #37232 (B – General Building) ONE TIME RAISE IN LIMIT, RECONSIDERATION

Brian Harris, Legal Counsel, was present to represent the Licensee. He was notified that the one-time raise in limit had been approved for the City Center Apartments in the amount of \$10 million, payment and performance bonds if required.

A B PLASTERING (C17 – Lathing & Plastering) NEW APPLICATION, WAIVER OF TRADE EXAM

Susan Boardella, Owner, was present. She was notified that the license application had been approved with a limit of \$10,000, a \$2,000 bond, waive the exam.

CLARK ROOFING (C15A – Roofing) NEW APPLICATION

Nancy Clark, Owner, was present.

Ms. Clark's experience was discussed and the Board determined that she met the experience requirement.

The Board explained that the financial information did not support the license limit requested.

Ms. Clark stated that the financial statement was dated 1999. Since then she was in a better financial position.

The general consensus was to table the license application for 60 days for new financial information.

J P CONSTRUCTION COMPANY LLC (C-5-Concrete Contracting) NEW APPLICATION, NAME SIMILARITY

Jim Paddock, Manager, and Jack Hoffman, Legal Counsel, were present. They were notified that the license application had been approved with a limit of \$750,000 and a 20,000. In discussion of a second license containing the same name, the principals were informed that if the intent was to keep both licenses, a name change was required. If the intent was to surrender the second license, no name change was required.

SNELLING CONSTRUCTION (B2 – Residential & Small Commercial) NEW APPLICATION

Scott Snelling, Owner, was present. He was informed that the license application had been approved with a limit of \$250,000 and a \$15,000 bond.

ADVANCED ROOF TECHNOLOGY INC #45558 (C15 - Roofing & Siding) FINANCIAL REVIEW UPON RENEWAL

Robb Grayling Smith, President, was present. He was notified that the financial review had been approved.

ELITE TILE CO (C20 – Tiling) NEW APPLICATION

Robert Ahrens, Partner, was present. He was notified that the license application had been approved for \$50,000 and a \$15,000 bond.

BOSTON CONSTRUCTION (C3 – Carpentry) NEW APPLICATION, RECONSIDERATION

The license application had been denied on August 22, 2000 for lack of financial responsibility. At the time, the owner had been requesting a B2 classification. He had since amended the application to a C3 – Carpentry classification. He was also willing to accept a lower limit.

Bob Boston, Owner, was present. He was notified that the license application had been approved with a limit of \$50,000 and a \$10,000 bond.

ELKHORN DEVELOPMENT INC (A12, 15 – Excavate Grade Trench Surface; Sewers, Drains & Pipes) NEW APPLICATION, WAIVE TRADE EXAM

ELKHORN DEVELOPMENT INC (B1, 2, 5 – Pre-manufactured Housing; Residential & Small Commercial; Prefab Steel Structures) NEW APPLICATION

Ronald Wright, President, and Debra Wright, Qualified Employee, were present.

Ms. Stewart stated that Mr. Wright had been previously licensed under license #28132, Wrights Construction Company. The Board had revoked that license in August 1993. Additionally, the bond on the license had been paid out.

Ms. Mathias added that two workmanship complaints had been closed with no action because of the revocation.

Ms. Wright explained what had occurred. In essence, the Wrights had moved to Oregon and had left their attorney in charge of resolving the issues. The attorney had been in an accident, and the Wrights did not learn of the Board hearing until afterwards when the license had been revoked.

Mr. Wright said he had requested a surrender of the license prior to relocating. Board records indicated that a request had been submitted. However, because of the unresolved complaints, the matters had been scheduled for hearing, and the license had been revoked.

Ms. Wright asked the Board to check their license record in Oregon, saying there had not been any claims against the license in the last 8 years. Mr. Gregory requested staff to do exactly that.

The outstanding tax liens were then addressed.

The general consensus was to table the application for 60 days for resolution of the tax liens, for the Oregon license history, and for review of the two workmanship complaints that had been closed.

BRET VAN DYNE #43646 (C15 – Roofing & Siding) VOLUNTARY SURRENDER

Bret Van Dyne, Owner, was present. He was notified that the license surrender had been approved.

Mr. Van Dyne commented that his sole proprietor license had been suspended for lack of a bond, and that the information had then been printed in the Reno Builder, causing him embarrassment in the construction community.

The Board explained the process of switching from a sole proprietorship to a corporate

license and the automatic process that occurred internally when a bond was cancelled.

Mr. Van Dyne then said he wanted discuss a complaint he had filed.

Mr. Taylor, Legal Counsel, immediately advised Mr. Van Dyne and the Board that the matter could not be discussed since the investigation was pending.

The remainder of the applications on the agenda were reviewed and discussion occurred on the following: Nos. 1-2, 5, 8, 15, 18, 21-22, 29, 34, 41, 49, 55, 67, 73, 77-79, 82-88, 90, 95, 99, 101, 112, 118, 135, 139, 144, 148, and 154; and on the amended agenda: Nos. 1-3, 7, 9, 12-13, 17-18, 20, 24, and 26.

MS. CAVIN MOVED TO REOPEN THE MEETING TO THE PUBLIC.

MR. CARSON SECONDED THE MOTION.

THE MOTION CARRIED.

MS. CAVIN MOVED TO APPROVE ALL APPLICATIONS NOT SPECIFICALLY DISCUSSED IN CLOSED SESSION PER STAFF RECOMMENDATION.

MR. CARSON SECONDED THE MOTION.

THE MOTION CARRIED.

EXECUTIVE SESSION (Continued)

EXECUTIVE OFFICER'S QUARTERLY REPORT (6/30/00)

Continued to the next Las Vegas Meeting.

CASH DISBURSEMENT AND TRANSFER APPROVAL (6/30/00)

Mr. Zech was absent during this portion of the meeting and did not vote on the motions.

MS. SHELTRA MOVED TO APPROVE BANK OF AMERICA COMMERCIAL CHECKING ACCOUNT CHECK #19467 THROUGH #20079.

MR. CARSON SECONDED THE MOTION.

THE MOTION CARRIED.

MS. SHELTRA MOVED TO APPROVE THE BANK OF AMERICA MONEY MARKET ACCOUNT CHECK #1276 THROUGH #1287 AND TRANSFER #92-22 THROUGH #92-22.

MR. CARSON SECONDED THE MOTION.

THE MOTION CARRIED.

MS. SHELTRA MOVED TO APPROVE THE FIRST INTERSTATE BANK PAYROLL ACCOUNT CHECK #18140 THROUGH #18476.

MR. CARSON SECONDED THE MOTION.

THE MOTION CARRIED.

JUNE 30, 2000, FINANCIAL STATEMENT AND AUDIT REPORT

Continued to the next Las Vegas meeting.

BOARD MEMBER RETREAT AND AGENDA ITEMS

Ms. Grein distributed a revised schedule for the retreat, which was now scheduled October 17-19. A list of subjects for discussion would soon be prepared.

CONSIDERATION OF ADOPTION OF PROPOSED REGULATIONS CONCERNING QUALIFICATIONS FOR INVESTIGATORS

Continued. To be discussed in Las Vegas and at a public hearing on October 12, 2000 in Reno.

PUBLIC COMMENT

No one from the general public was present to speak for or against any items on the agenda.

There being no further business to come before the Board, the meeting was adjourned by Chairman Gregory at 1:10 p.m.

Respectfully Submitted,

Betty Wills, Recording Secretary

APPROVED:

Margi Grein, Executive Officer

Kim Gregory, Chairman